



VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES

Mindivanipalem (V), Sontyam (P), Anandapuram (M), Visakhapatnam - 531173

Approved by PCI & AICTE - New Delhi and Affiliated to JNTUK, Kakinada.

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CAMPUS RECRUITMENT TRAINING

Viswanadha Institute of Pharmaceutical Sciences (VNIPS), accredited by Pharmacy Council of India & AICTE and affiliated to Jawaharlal Nehru Technological University has organized **Campus Recruitment Training (CRT)** program in association with iKonnnect for the final year B. Pharm. students.

Objective

To train the students for recruitment through campuses or outside campuses (on campus or off campus).

Training & Development

Keeping in view the industry requirements, the training curriculum is designed for preparing the students for entry-level trainees.

- Personality Development
- Communication Skills & Vocabulary
- Resume Preparation & Email Writing
- Group Discussion
- Interview Skills
- Aptitude Training & Practice Tests

Placement:

The industry is always on the lookout for students who are vibrant, energetic individuals and ready to accept challenges, attentive, a good academic background, fast learners, open to learning even at work and more importantly, good communication skills.

This activity focuses on the personality development to make the students reliable, with a positive attitude and right decision making.

- Guiding for preparation.
- Arranging mock Interviews.
- Conducting weekly Aptitude tests
- Communicating with Alumni for available openings.
- Communicating with industry for campus interviews.

iKconnect is one of the promising institutes for training & development catering to the needs of pharmaceutical industry. iKconnect, founded by Mrs. Jyotsna and Mr. Srivatsa, started in 2015 have tasted success and received encouraging positive response from some renowned organizations (Aurobindo, Lupin, Laurus, Granules, VBL & Vasudha to name a few), iKconnect now has forayed into Skill Development Program for budding Science & Pharma graduates to improve their employability manifold.

Training course comprised of 20 lectures (15 on technical aspects related to Pharmaceutical industry and 5 sessions on soft skills – list attached). The topics are chosen based on industrial requirement and monthly 2 sessions were held. Duration for each topic was 2 periods (100 minutes). Mock interviews were conducted.

Technical aspects	
1	Introduction to Pharma Industry
2	Clean rooms & Personal Hygiene
3	Contamination Control
4	Safety & PPE
5	Good Documentation Practices
6	5S
7	Equipment Qualification & Validation
8	Good Warehouse Practices
9	Utilities and engineering
10	Quality Management
11	HVAC & Purified water systems
12	Clinical Trials
13	GLP
14	Cleaning Validation
15	Internal Audits
Soft skills	
16	Communication skills
17	Time management
18	Personnel Effectiveness
19	Interview Tips
20	Success Principles

As part of this training program the students have visited Granules Omni Chem Pvt. Ltd., Visakhapatnam on 26-11-2018 to have a real time feel of a day's work at an API Manufacturing Plant. The students underwent this training enthusiastically and this program enhances their employability and enables them to find a foot hold in the ever growing pharma industry.



**Sri K.V.V. Raju, CEO, Granules OMNICHEM Pvt. Ltd., addressing CRT students
during industrial visit**

At the end of the entire training course, iKonnnect awarded 'Certificate of Participation' to all the students who have participated in campus recruitment training.







After completion of Campus Recruitment Training, VNIPS, in association with iKonnnect conducted campus interviews for final year B.Pharm. students for placement in Synergene Active Ingredients Pvt. Ltd., Visakhapatnam on 08-05-2019. A total of 21 students have been placed successfully in various divisions like R&D, QA, QC and production of Synergene Active Ingredients Pvt. Ltd. The feedback of selected students implied that the training they have taken on various technical aspects and soft skills helped them in getting placement.







VISWANADHA INSTITUTE OF PHARMACEUTICAL SCIENCES



Hearty Congratulations to Achievers



A total of 21 students are placed successfully in R&D, QC, QA and Production divisions of

SYNERGENE ACTIVE INGREDIENTS PVT. LTD



CAMPUS PLACEMENTS 2019



M. GOWTHAMI
M. PHARMACY



M.S.M. SUMA
M. PHARMACY



T. SEKHAR NAIDU
M. PHARMACY



GEETHA RANI
M. PHARMACY



A. KRISHNA VENI
B. PHARMACY



A. SONU
B. PHARMACY



D. LAXMANA
B. PHARMACY



CH. REVATHI
B. PHARMACY



P. ASHOK
B. PHARMACY



S. ANUPAMA
B. PHARMACY



M. GOWRI NAIDU
B. PHARMACY



G. LAVANYA
B. PHARMACY



P. RUPA PREMIKA
B. PHARMACY



T. ABHISHEK
B. PHARMACY



CAMPUS PLACEMENTS 2019